

FONDATION MAROY |  
MAROY FOUNDATION

**Zero-Tolerance of Poverty Fetishisation**

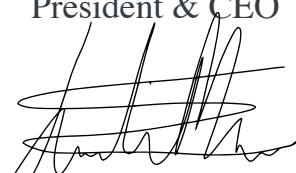
Maroy Foundation pledges unequivocally that we will never dilute the reality of the situation the courageous people we work with are often in, but we will also never pander to the fetishisation of African poverty. We showcase our work with autonomous individuals who, through sheer willpower and necessity, would overcome most obstacles even without our presence. Maroy Foundation simply provides a much needed helping hand.

- All those served by Maroy Foundations are treated as equals. Any attempt by an employee, volunteer, or any citizen on Maroy Foundation property to degrade any of our people will be taken as a serious manner; the person may be barred from Maroy Foundation permanently, and, if necessary, reported to local authorities.
- Any citizen of Sud-Kivu is able to actively recommend ideas to the Foundation that they believe may alleviate some of the issues we tackle. These ideas are discussed fortnightly in our Board of Directors meeting, and if there is more than 50% support for the idea, we will endeavour to implement it.
- For volunteers and interns, particularly those working for Maroy Foundation from Europe and North America, no selfies, lap photos, close-ups, one-on-one pictures or any such photo that reinforces stereotypical ideas of Africans and African children in particular will be tolerated. If we find this is the case, we reserve the right to confiscate the property holding such photos.

### **Approval for this statement**

This statement was approved by the Board of Directors on 14th July 2019.

Justin Maroy  
President & CEO



16th July 2019